

# Innovayte/ MBO Partners Payment Calendar

| WEEK          | SUN                                                  | MON                                                                                                                    | TUE | WED                                                                                              | THU                   | FRI                                                            | SAT |
|---------------|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----|--------------------------------------------------------------------------------------------------|-----------------------|----------------------------------------------------------------|-----|
| 1             | You work on your project (one-week period; "Week 1") |                                                                                                                        |     |                                                                                                  |                       |                                                                |     |
| 2             |                                                      | <div>You submit Week 1 time and expenses by 9am</div> <div>Innovayte manager approves Week 1 submissions by noon</div> |     | <div>NET TERMS DAY 1</div> <div>MBO invoices Innovayte for all approved Week 1 submissions</div> |                       |                                                                |     |
| 3             | Gap reflects Innovayte's Net 15 payment terms        |                                                                                                                        |     |                                                                                                  |                       |                                                                |     |
| 4             |                                                      |                                                                                                                        |     |                                                                                                  | NET TERMS DAY 15      | <div>MBO pays you for approved Week 1 labor and expenses</div> |     |
|               |                                                      |                                                                                                                        |     |                                                                                                  |                       |                                                                |     |
| Your Activity |                                                      | Innovayte Activity                                                                                                     |     |                                                                                                  | MBO Partners Activity |                                                                |     |

Failure to meet the submission and approval deadlines above may delay the payment process by one week.