



3 Years of
Partnership with



Mission | Strategy | Sourcing

All global IC's are centrally subcontracted with MBO for LMI's brand trust, talent experience, and redeployment profitability (all direct, indirect, international, and small subcontracts).

For LMI:

**LMI MBO partner for centralized & turnkey
IC compliance, engagement, and indemnification –
MBO safeguards LMI from misclassification risks**

**1. LMI MBO partner for centralized & turnkey
IC compliance, engagement, and indemnification –
MBO safeguards LMI from misclassification
risks:**

- Business size threshold up to 50 talent
- Rigorous MBO qualification, vetting, and audit defense file
- Background check and/or security clearance
- MBO updates annually and/or every new project

2. Ease LMI administrative burdens:

- Speed to revenue recognition & growth efficiency
- Streamlined, faster onboarding – no negotiating T&C's
- LMI MBO contract flows down to every IC SOW/PO
- MBO digital dashboard for onboarding
- Roundtrip procure-to-pay & SSO integration
- Centralized IC invoicing, reporting, and savings

3. Recruit & redeploy IC's from LMI's private marketplace:

- MBO is a strategic teaming partner for PTW & profitability

For Independent Contractors (IC's):

**Premium LMI perk for IC brand experience –
Dedicated & personalized LMI MBO IC white glove service**

**1. Premium LMI perk for IC brand experience – Dedicated &
personalized LMI MBO IC white glove service:**

- MBO digital dashboard for projects & payments
- Market-leading net 15 terms (faster vs. subcontract)
- MBO pays IC's faster on approved T&E (vs. invoices)
- Recruit & redeploy IC's from LMI's private marketplace

2. Ease IC administrative burdens:

- IC's focus on billable hours & value delivery
- MBO safeguards IC compliance risks
- Articles, insurance, control, benefits, etc.
- Fee-free conversion to LMI FTE

3. MBO supports:

- Government clearances & contracts (SCA)
- OCONUS locations and/or travel (DBA)

► [LMI MBO Program Website](#) (Referral link, CONUS & OCONUS)

► [Vendor Qualification Criteria](#)

Notice: The contents of this document are private and confidential.