

Transforming The Way UK Businesses Engage Contingent Labour



The implementation of the off payroll working rules (IR35) has added new complexity and risk to how businesses engage their contingent workers.

MBO Partners has assisted some of the most recognised global brands to prepare for these changes and mitigate risk.

Our new **Compliance Audit Solution** offers an simple yet additional layer of reassurance to your current state IR35 processes. Through a structured delivery template, MBO Partners will review specific elements contained within your businesses' IR35 project and benchmark against best practice and leading companies.

PURPOSE BUILT FOR THE NEEDS OF TODAY'S TOP ENTERPRISE ORGANISATIONS

Proven Enterprise Experience across 4000+ enterprise organisations, including 30+ of the Fortune 1000 companies across the UK, US and globally.

Extensive Contractor Engagement Experience across more than 50,000 independent contractors for our global client base.

Cost savings via the strategic development of policies and procedures to create an ecosystem that engages contractors correctly, allowing our clients to engage outside IR35.



Proven Enterprise Experience



Extensive Contractor Engagement Experience



Cost Savings

DEVELOP A THOROUGH UNDERSTANDING OF YOUR COMPLIANCE RISK:

Enable a holistic approach to compliance in a post IR35 world by fully understanding your organisation's risk profile. MBO's comprehensive audit offers an all-in-one solution inclusive of:



IR35 policy document review



Analysis of current state policy and procedure review (including but not limited to)

- Scope of policy
- Contractor engagement policy
- Contractor control framework
- Employment status determination process



Stakeholder interviews



Critical points of failure review

OUTPUT : Production of an IR35 Compliance Audit Report specific to your situation and some outlined "best practice" recommendations. Further consulting to implement suggested changes is also available..

Ready to get a handle on your IR35 compliance risk? Visit www.mbopartners.com/enterprises to learn more, or reach out to enterprisesales@mbopartners.com today for further information on an audit and our international solutions.